

What is Mentoring with XSectorMentor (XSM)?

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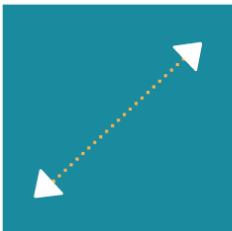
We use the ABC of mentoring. We believe that by Making Mentors, Inspiring People, and Connecting Companies, we can put people above technology platforms and define human-friendly connections that will make individuals, companies and societies better than before.



Access

XSM is available to all your employees and extend to all those associated with your company, whether that's volunteers, Trustees or Non Executive Directors.

As such, it is inclusive, diverse and accessible.



Breadth

XSM extends your reach beyond company, professional and sector boundaries.

XSM connect professionals to share knowledge, ideas and develop professionally, on a global scale.



Choice

Choice means being mentee-led.

Mentees select their mentor using our unique compatibility assessment powered by proven psychometrics.



The global, virtual mentor programme that connects professionals from across all sectors and professions. Share knowledge, ideas and develop professionally.

What is Mentoring with XSectorMentor (XSM)?

We are not going to present a comparison between what mentoring is and is not, when compared with coaching and networking. To do that is to not recognise what mentoring can achieve for people and for their companies.

Mentoring is a relationship of equals. We believe we can all learn and develop from each other regardless of your career stage.

These relationships are professional and are as long or as short as is required. Given they are founded on trust, they tend to endure and may last a lifetime.

All XSM Mentors are trained and encouraged to develop their mentor practice.

Mentors build capability and confidence in mentees and this relies on the ability to develop rapport and build trust.

Mentors use coaching skills especially regarding their communication.

'Sessions' do not tend to be prescribed and through personal conversations, mentors provide advice and guidance using their own experiences where possible.



Inspiring People
Connecting Companies

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Whilst drawing on extensive experience, mentors are highly skilled especially in areas relating to social skills.

XSM Mentoring is not bound by company, profession and sector boundaries and knowledge and ideas sharing is encouraged.

The 'apprenticeship' model of mentoring is the traditional approach.
XSM Mentoring is a reciprocal 'community-based' approach where everyone can benefit from mentoring regardless of differences such as age, gender, ethnicity or background.

Mentors are experts who work with you to get you where you want to be.

Structured and organised, mentors can also respond and be flexible to changing and emerging needs and goals.

Mentors are focussed on your development but also on your performance.



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